

**Adult Education Ministry Team** seeks to provide opportunities for Bible Study and education through convening small groups to study and pray together, topical and book discussions, guest speakers, and publicizing educational events and opportunities beyond our campus and church community. They meet on a quarterly basis to plan new programs and to recruit leaders for these programs. Scriptural Basis: Philippians 4:8-9

**Children's Ministry** seeks to create a caring community that teaches and learns the stories of Jesus. They are charged with planning, developing, and leading the ministry of education of Southside's children in accordance with the policies and direction of the Session and congregation. The Director of Children's Ministry in conjunction with the Elder for Children's Ministry is responsible for:

- Developing a program of educational experiences that serve as the basis for the theological and biblical development of the children of the church.
- Adapting the program for children from preschool – eighth grade.
- Providing educational experiences that increase spiritual awareness and motivation to continue learning the stories of Jesus.
- Facilitating training of church school personnel.
- Supporting church school teachers in the week to week task of teaching church school.

**Congregational Nurture Committee** facilitates Christian fellowship. They strive to create and maintain a caring church community for individuals and families to come together in friendship, respect, and joy. By welcoming all people, celebrating special events, reaching out to members and breaking bread together, the committee upholds the congregational care of Southside Presbyterian Church. Foundation Scripture: Romans 12:13 and Hebrews 13:2

**Facilities & Maintenance Committee** is responsible for the following:

- provide for the maintenance and protection of all buildings and grounds
- assure that the buildings and grounds are clean, attractive and provide a safe and welcoming space for worship, mission work and meetings
- provide for the maintenance, repair and/or replacement of equipment
- regularly evaluate how the facilities are used and recommend to the Session any changes that could affect the efficiency and cost effectiveness of the facilities use
- assure that all buildings and contents are properly insured
- coordinate/plan any Session/Congregation recommended additions to the Southside campus.

**Personnel Ministry Team** is called to oversee and ensure the hiring, administration and coordination of personnel who serve Southside. Scriptural Basis: Matthew 20: 24-28. Responsibilities include:

- Write, renew and administer personnel policies which govern all staff, including regular, temporary, contract, full-time, part-time, and volunteers
- Keep informed on Presbytery recommended pastoral salary scales
- Recommend to the session salary policy and review salary actions annually
- Establish and recommend to the session job descriptions
- Interpret policies and monitor their effectiveness
- Conduct annual staff evaluations
- Promote staff growth and development by reviewing work objectives and endorsing continuing education activities
- Promote ongoing communication with staff to ensure open and clear understanding of job responsibilities
- Promote fairness and good stewardship

The personnel ministry team consists of the pastor; active Elder selected by the Session and two to three volunteers from the congregation.

**Social Justice Ministry Team** responds to God's call to action in an unjust world. We are a work group actively mobilizing Southside's response to the inequities and oppression of our brothers and sisters in our surrounding barrio, the borderlands and the world. Scriptural Basis: Matthew 25:31-40  
Committee responsibilities include:

- Serve as a clearinghouse for members of the congregation to bring concerns regarding social justice issues
- Evaluate, prioritize, and recommend to the Session social justice action/projects
- Keep congregation informed about volunteer opportunities in the local and greater community
- Update social justice informational brochure on all Southside related ministries
- Schedule "Minute for Mission" presentations
- Oversee the coordination of the Showers and Day Labor Programs
- Liaison activities with the Migrant Center
- Plan and oversee budget for social justice activities and programs at Southside

The social justice ministry team consists of 8-12 members which meet monthly to coordinate all efforts relating to Social Justice.

**Stewardship and Finance Team's** Mission Statement is: Our offerings and gifts of money, time, and abilities enables us to respond to God's grace. The committee ensures careful and responsible use of the funds that are given to the church. Duties of the committee include: develop and evaluate a process to count and record all offerings; keep adequate books and records to reflect all financial transactions; report on financial activities to the session on a regular basis and at least annually to the congregation; to conduct a full financial review of the previous financial year by May or June of the current year and present the results to the session; explore and lead the congregation in the development of on-going stewardship programs. Foundation scripture: 1 Timothy 6: 18

**Worship Committee** seeks, with imagination and creativity, to plan joyful worship for the gathered people of God to be nurtured, sustained and empowered by God's word and to act as Jesus' disciples in the world. Duties of the committee include: prepare Sanctuary for worship (light candle, baptismal font, put out hymnals, identify and train greeters, ringing of the bell); identify and train liturgists; educate congregation on order of Presbyterian worship; plan special worship services in collaboration with pastor, develop supplementary worship materials as needed (communion booklet) create liturgy (call to worship, call to confession, etc.) Foundation scripture: Psalm 100: 1-2

**Youth Ministry Team** provides support and education to our youth in a Christian context. They are responsible for planing both fellowship and educational opportunities for the middle and high school youth of Southside Church. The committee currently meets on at least a quarterly basis to review past programs and plan new programs. Committee members are active in a number of ways: research educational materials to use in activities, obtain resources to support activities, provide supervision and support to youth during activities, and sometimes provide transportation to and from events. Scriptural basis: I Timothy 4:12 and Book of Order: The second great end of the Church reads, "...the shelter, nurture, and spiritual fellowship of the children of God."